



QUALITY, ENVIRONMENT, AND OHS POLICY

Intereko Energia Sp. z o.o.
Lodz 2024





Intereko Energia

The operations of Intereko Energia Spółka z o.o. include waste management and waste transportation. Our offer is focused on delivering the highest quality services, with an emphasis on reducing the negative impact on the environment through actions in line with the principles of sustainable development. As a participant in the United Nations Global Compact (UNGC), we commit to adhering to the ten principles of the UNGC, including environmental protection and the promotion of sustainable development.

Through the implementation of ecological and innovative solutions, we strive to minimize our carbon footprint and optimize waste processing processes. We guarantee safety in every aspect of our operations and provide the necessary resources and means to achieve the adopted policy. Our goal is to meet customer expectations while respecting the principles of sustainable development through continuous process improvement and the introduction of modern technologies in the field of waste management. Participation in the UNGC strengthens our commitment to building a sustainable future.



Global Compact
Network Poland





Intereko Energia



Jarek Grobelny

President of the Management Board, CEO

Our mission is to create a future with the environment in mind. Striving to minimize our impact on the planet, we promote development that harmonizes with nature. Believing in the power of green technologies, we focus on innovations that not only increase our efficiency but also contribute to a better tomorrow for Earth and its inhabitants.

Our technologies are dedicated to improving the quality of life, with an emphasis on health and longevity, without compromising on short-term solutions at the expense of social good. We believe we can do better – and we are committed to continuously striving for excellence.

As Vice President of Intereko Energia, my goal is to inspire and mobilize communities to take action for environmental protection. Each of us has the power to influence the future of our planet. Therefore, we focus on education, innovation, and collaboration to create more sustainable waste management solutions. By working hand in hand with developing countries, we help them build efficient waste management systems that benefit both local communities and the entire world. I believe that together we can achieve lasting changes that will contribute to a better tomorrow for all of us.



Ewa Dwornik

Vice President of the Management Board, COO



Integrated Management System (IMS) Policy

As part of our adopted Integrated Management System (IMS) policy, we commit to:

- Improving the quality management, environmental, and OHS systems, particularly regarding their effectiveness and efficiency.
- Enhancing processes related to regular monitoring and measurement of activities that significantly impact the environment through waste segregation, reducing municipal waste, preventing pollution, and education.
- Improving occupational health and safety (OHS) measures by identifying and eliminating potentially hazardous areas, preventing workplace accidents and occupational diseases, and providing training.
- Striving for continuous improvement in the state of occupational health and safety while simultaneously raising employee qualifications.
- Engaging employees and their representatives in consultations and participation in activities aimed at improving occupational health and safety.
- Complying with legal requirements and other applicable requirements related to our operations.

Additionally, we commit to:

- Promoting sustainable development principles among our clients, business partners, and the local community.
- Investing in new technologies and innovative solutions that contribute to reducing the environmental impact of our operations.
- Regularly reviewing and updating our IMS policy to adapt to changing market and legislative requirements.
- Supporting socially responsible and pro-environmental initiatives that contribute to environmental protection and improving the quality of life in the local community.
- Conducting open dialogue with stakeholders to understand their needs and expectations and jointly striving for sustainable development.
- Promoting and supporting human rights, ensuring that our actions do not contribute to their violation.
- Combating all forms of corruption by conducting our business in accordance with the highest ethical standards.
- Counteracting discrimination in employment and occupation by creating an inclusive and diverse work environment.
- Managing natural resources responsibly by implementing processes and technologies that minimize their use and promote recycling and renewable energy sources.
- Supporting the sustainable development of local communities through educational activities, infrastructure investments, and pro-environmental projects.



Meeting Customer Requirements and Work Efficiency

Meeting customer requirements through the highest quality of our services will not only maintain our current market position but also enable us to gain a competitive advantage and improve work efficiency at every stage.

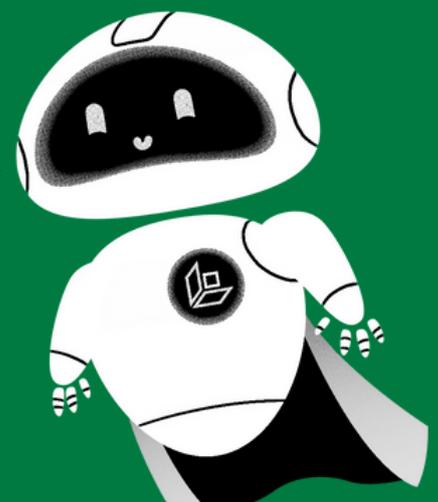
Achieving success in each of our objectives requires improving the quality management, environmental, and OHS systems, along with defining the competencies and responsibilities of each employee for the quality of their work.

At the same time, we commit to meeting all requirements arising from legislation, legal regulations, and the demands of interested parties in the areas of service provision, environmental protection, and OHS. This will contribute to achieving our set goals and implementing the company's policy.

By implementing our adopted policy, we will simultaneously strive for the comprehensive development of the company and ensure that employees have satisfactory working conditions and remuneration for diligently performing their assigned tasks while also complying with legal requirements.

These commitments emphasize our dedication to continuous improvement and responsible management, aiming to achieve a lasting and positive impact on our surroundings.

"And it is only in this way that we will implement the Integrated Management System Policy together with our team."





Intereko Energia

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